



San Francisco IHSS Public Authority
Governing Body – Regular Meeting
Minutes of September 1, 2009

Board of Directors

- Alice Wong**
President
Younger Consumer Representative
- James M. Illig**
Vice President
Health Commissioner
- Sharon Brunn**
Treasurer
Senior Consumer Representative
- Patricia Webb**
Secretary
Younger Consumer Representative
- Mike Boyd**
Senior Consumer Representative
- Rosie Byers**
Union Representative
- Luis Calderon**
Younger Consumer Representative
- Kelly Dearman**
Human Services Commissioner
- Tatiana A. Kostanian**
Mayor's Disability Council Representative
- Elva Moran**
Worker Representative
- Ethel Richardson**
Senior Consumer Representative
- Gustavo Serina**
Aging & Adult Services Commissioner

Roll Call Present: Mike Boyd, Elva Moran, Ethel Richardson, Gustavo Serina, Tricia Webb and Alice Wong. Excused: Kelly Dearman and Jim Illig. Absent: Sharon Brunn, Rosie Byers, Luis Calderon and Tatiana A. Kostanian.

Others Present Donna Calame – Executive Director, Patrick Hoctel – Executive Assistant and Megan Elliott – DAAS IHSS.

Call to Order & Roll Call The meeting was called to order at 1:10 p.m., followed by the roll call.

Agenda & Minutes The agenda was accepted. Due to the lack of a quorum, the July 14th minutes were held over until the November meeting.

Director's Report Donna Calame reported that as a result of further unanticipated Authority budget constraints, she had to make across-the-board cuts in salary and benefits for staff. In addition, the receptionist had been laid off and other staff was now taking turns covering the front desk. In better news, she noted that Policy & Program Development Director Sergio Alunan had just returned from medical leave and was resuming his primary job of implementing and overseeing our Consumer Peer Mentor Program. Also, she shared that the July 24th ADA Celebration at City Hall, where the Authority and she were honored with the Mayor's Disability Council's Award for Excellence, had been a boost for staff – confirming their hard work.

Ms. Calame noted that the term of our contract with SEIU-UHW runs through November 30th and will roll over without 90 days notice from either party of a need to re-negotiate. It also specifies that continuation of the wage and benefit levels in the contract is "subject to funding." Since DAAS noted in its FY 09-10 budget that they assume an increase in what the IP's are required to pay toward their monthly health care premium in our contract Appendix, funding to continue the same contract terms is not available. Others have indicated that they hope there can be even more savings in IHSS in FY 09-10, adding to the need for new contract terms. Consequently, on August 31st, Ms. Calame emailed the union that the Authority would consider the current contract terminated as of November 30, 2009. The notice emphasized that the Authority does not have major concerns with the substance of the contract, but the Appendix does need to be changed.

She also reported that NUHW has filed a decertification petition with the Public Employment Relations Board (PERB). This means that PERB must decide whether a sufficient proportion of the workforce have "shown" that they want to have an election to determine if they want union representation, and if so, which union IP workers prefer. NUHW submitted an information request to the Authority on the rules that governed the first union election in 1996. PERB will decide if there is a "showing of interest" on the part of IP's to have an election, and there may be issues raised by SEIU-UHW or NUHW about the threshold for that showing of interest. Ms. Calame reiterated that we hope not to be drawn unnecessarily into the struggle between these unions and that the eventual outcome was strictly a matter for workers to decide.

Ms. Calame stressed that implementation of the many IHSS cuts and new requirements from the State for the IHSS program has been delayed and there is no

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